

TALCURA TECHNOLOGIES INC.

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Talcura and GDPR: Candidate Access and Rectification

The General Data Protection Regulation (GDPR) is one of the most wide-ranging pieces of legislation passed by the EU in recent memory. It was introduced to standardize data protection law across the single market and give people in a growing digital economy greater control over how their personal information is used.

Talcura has built-in functionality that makes it easy for customers to comply with data deletion requests from candidates and to set up bulk deletion processes based on predetermined, company-specific retention periods.

Under the GDPR, data subjects have the right to request that a company delete any personal data that is known about them. In addition, companies are required to delete data when they no longer have a legal basis (for example, legitimate interest or consent) to continue processing the data.

Talcura's built-in functionality allows our customers to specify a timeframe to keep personal data and bulk-erase it when that time expires. Additionally, configure which data is deleted when a candidate asks to be deleted or withdraws consent.

Organizations may choose which data about a candidate should be anonymized to ensure non-personal data such as stage transition data is not impacted.

One-off candidate deletion is also possible with one click within this application. When data is deleted within the customer's Talcura account, it is simultaneously deleted on Talcura's end, although backups are retained for an additional 30 days.

Contact Information

If you want to request deletion of your candidate information, feel free to contact our customer directly or Talcura via privacy@talcura.com, or at the mailing address below.

Talcura Technologies, Inc.

ATTN: Legal

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